



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD  
GLOBAL TALENT AND COMPETIVENESS COUNCIL MEETING  
THURSDAY, APRIL 20, 2023  
8:30 AM**

The Landing at MIA  
5 Star Conference Center (Florida Key Room)  
7415 Corporate Center Drive, Suite H,  
Miami, Florida 33126

The public may choose to view the session online via Zoom. **Registration is required:**  
<https://us02web.zoom.us/meeting/register/tZApcuCuqDoiHdfQcKvvSUWUz1vGZliStRim>

**AGENDA**

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
  - A. February 16, 2023
  - B. December 15, 2023
3. Recommendation as to Approval of a New Training Providers and Programs and New Programs for an Existing Training Provider
4. Recommendation as to Approval to Allocate Funds to Florida Memorial University for the Drone Pilot Training Program
5. Recommendation as to Approval to Allocate Funds for the Summer Youth Internship Program for Miami-Dade Charter Schools
6. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program
7. Recommendation as to Approval to Accept and Allocate Funds for the City of Opa-Locka Summer Youth Employment Program
8. Recommendation as to Approval to Accept and Allocate Funds for the City of Miami Gardens Summer Youth Employment Program
9. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Pre-Apprenticeship Internship Program
10. Recommendation as to Approval of the Closure of the Homestead American Job Center
11. Recommendation as to Approval to Allocate Funds to Miami Dade College for Transportation and Logistics Apprenticeship Programs
12. Recommendation as to Approval to Allocate Funds to Miami Dade College for the Teacher Assistant Pre-Apprenticeship Program

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."





## 2A. Approval – SFWIB GTCC Meeting Minutes – December 15, 2023

[No quorum. Minutes cannot be approved.]

## 3. Informational – Florida Memorial University Drone Pilot Training Program

Chairwoman Ferradaz introduced the item; Mr. Kelly further presented.

In collaboration with Florida Memorial University (FMU) and Miami-Dade County, CSSF staff is requesting Committee approval to support the FMU Drone Pilot Training Program. Students interested in aviation will be able to enroll in this non-credit, continuing education course and train for a career in the field of their choosing.

Chairwoman Ferradaz asked about the role of Miami-Dade County. Mr. Kelly advised that the program is in alignment with the Mayor's initiative to encourage youth's interest in STEM programs.

Mr. Brecheisen requested clarification regarding the Board's role in supporting the program as well as the estimated cost and projected number of participants expected. Mr. Kelly explained that the Board would provide training and any other support services that the participant may require (e.g., transportation). He further explained that the program is relatively new and open to everyone, with the only prerequisites being 16 years of age and the ability to pass the FAA examination. This could change depending on recruitment; if participants are unable to pass the FAA test, the age and education requirements may be raised to 18 and a high school diploma may be required.

The program will be available to all eligible Miami-Dade County residents; therefore, outreach and recruitment efforts will determine the number of participants and the required support services. We estimate that the cost per student will be approximately \$1,000 (\$685.00 for the training and \$135.00 for the FAA exam).

Chairwoman Ferradaz inquired when/if the Board will be presented with budget and participant information. Mr. Kelly advised that the program is currently being explored; if it becomes a reality, it will be presented to the board for additional review and approval.

[Mr. Clarence Brown joined the meeting]



Chairwoman Ferradaz reviewed new housekeeping rules, requesting that members identify themselves when presenting/seconding a motion and speak as clearly as possible for the recording.

No further questions or comments were presented. Item closed.

#### **4. Approval – Recommendation as to Approval of a New Training Provider and Program**

Chairwoman Ferradaz introduced and reviewed the item.

It has been requested that the Committee evaluate and approve the addition of a new apprenticeship provider, Urban Construction Craft Academy, and a new program, Project Manager (CB) – Registered Apprenticeship. In addition, Miami Dade College requests five new programs at an existing location.

Mr. Brecheisen requested clarification on the provider's name. Mr. Smith indicated that the name of the institution is Urban Construction Craft Academy. He went on to explain that CSSF uses the legal/SunBiz registered name for each provider, as opposed to the prevalent name by which the majority of people recognize the organization.

##### **Approval by consensus.**

No further questions or comments were presented. Item closed.

#### **5. Approval – Recommendation of the Approval to Allocate Funds to Miami Dade College for the Future Banker’s Program**

Chairwoman Ferradaz introduced and reviewed the item. As this is an item that has been previously approved for funding, the Chairwoman opened the discussion for questions and/or comments.

Mr. Brecheisen asked how the amount requested aligns with the previous year’s programs and do we expect around about the same number of participants as last year. Mr. Kelly explained that pre-pandemic we had at least 50 participants every year; however, with the pandemic the number dipped slightly. The cost has risen a bit due to inflation; however, to minimize cost, the program has been modified from in-person only to a hybrid model, which will include virtual training.

Mr. Brecheisen shared a concern regarding the cost per (program is 4-weeks, with a cost per of \$2,500.00 per participant minimum). Mr. Kelly further explained that we are in discussions



with Miami Dade College to negotiate the cost of the program; however, the number of resources needed to run the program – including IT support and teachers throughout the summer, drives the cost. In addition, he reminded the committee that we are only billed for the number of participants in the program; as a result, the overall cost of the program may decrease.

Mr. Brecheisen acknowledges that it is an excellent program with strong continuity over the years, but that it is quite costly. Mr. Kelly acknowledged the concern and reminded the Committee that program graduates receive two certifications from the American Bankers Association (ABA) and the Institute of Certified Bankers (ICB). In addition, participants who successfully complete the program can exit high school and immediately begin working in a financial institution. Mr. Smith indicated that examination fees and certifications could have added to the cost. Mr. Kelly reassured the Committee that staff constantly looks for ways to reduce cost and will continue to do so moving forward.

**Approval by consensus.**

No further questions or comments were presented. Item closed.

**6. Approval – On-the-Job Training Apprenticeship Program Reimbursements**

Chairwoman Ferradaz introduced and reviewed the item.

Mr. Smith explained that this item is related to the approval of new apprenticeship programs presented for approval in agenda item 4. Employers have initiated the recruitment process and finalized the number of candidates who are qualified for employment.

Mr. Smith reviewed all apprenticeship programs slated for approval and provided the Committee with information regarding starting wages, amount of OJT, SFWIB wage reimbursement amounts, and total projected cost.

**Approval by consensus**

No further questions or comments were presented. Item closed.

**7. Approval – Workforce Innovation and Opportunity Act One-Stop Operator Procurement Policy**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.



Mr. Beasley explained that the Department of Labor recommends that CSSF staff establish two separate procurement management policies - one for Workforce Service Providers and another for On-Stop Operators.

CSSF staff is presenting the One-Stop Operator Procurement Policy to the Committee to receive a recommendation for approval from the Board.

**Approval by consensus**

No further questions or comments were presented. Item closed.

**8. Approval – Workforce Innovation and Opportunity Act Customized Training Policy**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented the recommended modifications to the previously approved Customized Training Policy. On February 15, 2023, DEO approved the recommended revisions.

The Chairwoman Ferradaz inquired about potential future modifications resulting from changes in the hourly wage rate (page 2; Section D of the Workforce Innovation Opportunity Act (WIOA) Customized Training (CT) policy). Mr. Brecheisen suggested a minor revision to the language that would refer to the index in the policy as a reference for informational purposes only (as of by date); this would eliminate the need to update the policy whenever the data changes. Additionally, Chairwoman Ferradaz stipulated that staff should refer to the index in the policy.

**Approval by consensus, with modifications.**

No further questions or comments were presented. Item closed.

Being as there were no further questions or concerns, the meeting adjourned at 9:26am.





Agenda items are displayed in the order they were discussed.

**2A: Approval of SFWIB Global Talent & Competiveness Council Meeting Minutes – October 20, 2022**

**Motion:** to approve the SFWIB Global Talent & Competiveness Council Meeting minutes from October 20, 2022 with corrections.

Mr. Loynaz seconded the motion; **item is passed w/corrections. No dissenting vote.**

**Correction noted:** Chairwoman Ferradaz noted that agenda item #5 requires a title change. Should be listed as “Summer Youth Internship Program Update”.

**3. Informational – Sole Source Request to Procure Youth Services for Monroe County Update**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

The State has been contacted for guidance regarding the Sole Source Procurement Process, as previously advised. Mr. Smith reminded GTCC members that the attached request will be sent to CareerSource Florida and the Florida Department of Economic Opportunity (DEO) for approval to enter into a contract with the Monroe County Public School System for In-School Youth Services and the College of the Florida Keys Out for out-of-school Youth Services.

Once approved the contract period will be for a full three years.

Chairwoman Ferradaz asked if a response had been received from the state. Mr. Smith clarified that the memorandum request was a result of guidance received from the state. CSSF staff is seeking authorization to submit the document to the State for review and subsequent approval.

No further questions or comments were presented. Item closed.

**4. Approval – Recommendation as to Approval to Add an Occupation to the WDA 23 Targeted Occupation List**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

Staff received a request from Miami-Dade County Public Schools to add Standard Occupational Classification (SOC) code 49-9031 - Home Appliance Repairers and to the list for their programs.





Mr. Smith went on to explain that the request was motivated by necessity and the increasing demand for professionals in this industry. This field encompasses a variety of types of home repair (e.g., refrigerators, smart ovens, air fryers, etc.).

**Motion:** to approve addition of SOC Code 49-9031 – Home Appliance Repairers to the list of available programs for Miami-Dade County Public Schools.

Item was seconded and passed **without dissent.**

No further questions or comments were presented. Item closed.

#### **5. Approval – Recommendation of the Approval to Extend the Contract of Youth Service Providers in Monroe County**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented.

The CSSF staff is currently engaged in a Sole Source Procurement process with the State. As it will take some time to complete, the SFWIB staff requests authorization to extend the current Youth Services contract with Youth Co-Op, Inc., to continue providing the necessary youth services in Monroe County, for up to three months beyond the current contract's expiration date of December 31, 2022.

Chairwoman Ferradaz confirmed that this item is related to item three on the agenda for today. Mr. Smith confirmed the same.

Mr. Piedra inquired about the performance of Youth Co-op. Mr. Kelly explained that the location in Monroe County is performing as anticipated.

**Motion:** to approve the extend Youth Co-Op's contract; Item was seconded and passed **without dissent.**

No further questions or comments were presented. Item closed.

#### **6. Approval – EconoVue Policy**

Chairwoman Ferradaz introduced the item; Mr. Smith further presented proposed policy and procedures for the EconcoVue Platform.

Mr. del Valle explained that the Executive Committee has reviewed and discussed the EconoVue platform over last few months. The Committee has negotiated pricing, terms, and



an additional stipulation requiring staff to evaluate usage at the end of the contract's term prior to renewal, he reported. CSSF staff believes that the EconoVue platform will enable the Centers to perform their duties with greater efficiency and improved outcomes in the future.

The contract is for one year with the option to renew based on performance evaluation.

Chairwoman Ferradaz confirmed that this would be a Sole Source procurement, as no comparable platform is available on the market.

Mr. Smith presented to the Council both the Level 1 Performance data and the new performance metrics that CSSF employees are required to achieve. He elaborated on the EconoVue platform's pricing structure and the data available to CSSF staff, Career Centers, and contracted business intermediaries.

Mr. Piedra expressed concern about the precision of local data. Before presenting the offering to the Board, Mr. Beasley elaborated on the due diligence that had been conducted to evaluate it further. Additionally, he disclosed that a number of our training vendors are interested in gaining access to the system, which will further reduce our costs.

Mr. Smith explained that the Council is expected to review and approve the Policy, but that the procedures are provided as a guide.

Mr. Brown inquired if the use of EconoVue will be subject to review by the State. Mr. Beasley explained that the State's review process is separate. He added that CSSF staff will schedule an EconoVue tool presentation to ensure members have an understanding of the platform.

Ms. Ferradaz clarified that the policy will only be implemented if the Board approves the EconoVue purchase. Mr. Beasley confirmed that the full board will also approve the platform purchase and the policy.

There was further discussion around the WARN process.

**Motion:** Mr. Piedra moved to approve the EconoVue policy.

Vice-Chairman Loynaz seconded the motion; **item is passed without dissent.**

No further questions or comments were presented. Item closed.

Being as there were no further questions or concerns, the meeting adjourned at 9:26am.



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 3

**AGENDA ITEM SUBJECT:** NEW TRAINING PROVIDERS AND NEW PROGRAMS FOR AN EXISTING TRAINING PROVIDER

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of New Training Providers and Programs and New Programs for an Existing Training Provider, as set forth below.

**STRATEGIC GOAL:** **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

SFWIB staff completed the review process and documentation is being presented to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to add new training providers and programs and new programs for an existing training provider for the review and approval of the Council.

Request to be added as a New Apprenticeship Provider and Program:

1. Florida International University (FIU) Construction Apprenticeship Program, GNJ (2022-FL-113162)  
New Registered Apprenticeship Program:
  - Solar Energy Technician – Registered Apprenticeship Certificate

Request to be added as a New Training Provider and Program:

1. Florida Memorial University  
New Program:
  - Drone Pilot – Certificate of Completion

New Request from an Existing Training Provider to add New Apprenticeship Programs:

1. District Board of Trustees of Miami Dade College dba Miami Dade College. Apprenticeship Program, GNJ (2018-FL-71114)

Request to add a new program(s) to an existing location(s):

- Personal Banking Representative (Alternative Title: Bank Teller) - Registered Apprenticeship Certificate
- Project Manager - Registered Apprenticeship Certificate

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 4

**AGENDA ITEM SUBJECT:** FLORIDA MEMORIAL UNIVERSITY DRONE PILOT TRAINING PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$26,100 in WIOA Youth funds to support the Florida Memorial University Drone Pilot Training Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

According to Research and Markets, the demand for drone pilots is expected to grow by 51.1 percent over the next five years, with sales projected to reach over \$16 billion by 2030. Career paths for drone pilots is flexible and varies by industry. The latest numbers from Glassdoor shows the median total pay for a drone pilot in the United States is \$85,159, with an average salary of \$54,128. Depending on drone pilot's experience, skill level, and the industry some jobs pay over \$100,000.

As such, the South Florida Workforce Investment Board has been presented with an opportunity to partner with Florida Memorial University (FMU) and Miami-Dade County to support the FMU Drone Pilot training program. The program will enroll students interested in a career in aviation. This exciting training opportunity will prepare 30 youth for a career in an aviation career pathway.

The Drone Pilot training program is a continuing education program designed to prepare students to pass the FAA Part 107 Remote Pilot license exam. This course is currently being offered through the Continuing Education Non-Credit Department. However, students who achieve the license can receive experiential credit toward electives in any of Florida Memorial University's aviation programs. Classes will be taught on Saturday and Sunday from 9:30 a.m.–4:00 p.m. for two consecutive weekends.

The first weekend will cover material associated with the safe operation of an unmanned aerial vehicle, FAA (federal aviation administration) regulations, communications, weather, aeronautical sectional charts, aerodynamics, and airspace restrictions.

During the second weekend, students will learn how to operate a drone safely as well as develop flight plans, emergency and contingency procedures. Students will operate a Small Unmanned Aerial Vehicle (UAV) or (SUAV) within the confines of the FMU Wellness Center (gymnasium).

**FUNDING:** Workforce Innovation and Opportunity Act Youth

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 5

**AGENDA ITEM SUBJECT:** SUMMER YOUTH INTERNSHIP PROGRAM FOR MIAMI DADE CHARTER SCHOOLS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$500,000 in Temporary Assistance for Needy Families funds to Miami-Dade County Public Schools for the Charter Schools Summer Youth Internship Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The Summer Youth Internship Program (SYIP) initiative includes a partnership with Miami-Dade County, The Children's Trust, the Educational Federal (EdFed) Credit Union, the Foundation for New Education Initiatives, Inc., Miami-Dade County Public Schools (The School Board), and the South Florida Workforce Investment Board (SFWIB). The SYIP initiative was launched to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

As part of the partnership, the SFWIB and The Children's Trust will each provide \$500,000 toward the Summer Youth Internship Program to facilitate the inclusion of up to 300 charter school students ages 15-18. The SFWIB will provide \$500,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount being allocated for the SYIP program for charter school students is \$1,000,000.

SFWIB staff is recommending to the Board to invest TANF funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free or reduced lunch. The SYIP participants will work 30-hours per week over a five week period and earn a \$1,500.00 stipend. In addition to receiving a stipend, participants will receive financial literacy training and information related to budgeting and investing, earn high school course credits, and an opportunity to earn college credits. The stipends will consist of the following:

- Two subsequent payments of \$750.00 each.

The funds will be distributed via direct deposit through collaboration with the EdFed Credit Union and the Foundation for New Education Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2023 and the program will end in August 2023.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$500,000 in Temporary Assistance for Needy Families funds for the Summer Youth Internship Program.

**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*





## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2022

**AGENDA ITEM NUMBER:** 6

**AGENDA ITEM SUBJECT:** SUMMER YOUTH INTERNSHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitive Council to recommend to the Board the approval to allocate an amount not to exceed \$1,500,000 in Temporary Assistance for Needy Families funds to Miami Dade County Public Schools for the Summer Youth Internship Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The Summer Youth Internship Program initiative is a partnership with Miami-Dade County, The Children's Trust, the Educational Federal (EdFed) Credit Union, the Foundation for New Education Initiatives, Miami-Dade County Public Schools (The School Board), and the South Florida Workforce Investment Board (SFWIB). The SYIP initiative was launched to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

The following are the overall program results for the 2022 SYIP:

- Of the 3,484 youth who were recruited and applied to the internship program, 2,738 were enrolled.
- Of the 2,738 enrolled, 2,729 (99%) successfully completed the program.
- The program intentionally recruited participants from high risk populations. Of those that enrolled in the program: 77% (2,116) qualified for free/reduced price lunch and 29% (808) were youth with exceptionalities.

SFWIB staff is recommending to the Board to invest TANF funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free/reduced lunch. The SYIP will provide participants ages 15-18 with 30 hours of work per week and a stipend of \$1,500.00 over a five week period. In addition to receiving a stipend, participants will earn high school course credits and given an opportunity to earn college credits. The stipends will consist of the following:

- Two subsequent payments of \$750.00 each.

The funds will be distributed via direct deposit through collaboration with the EdFed Credit Union and the Foundation for New Education Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2023 and the program will end in August 2023.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$1,500,000 in Temporary Assistance for Needy Families Funds for the Summer Youth Internship Program.

**FUNDING:** Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 7

**AGENDA ITEM SUBJECT:** SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF OPA-LOCKA

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend the following three items to the Board: (1) the approval to accept \$50,000 in general revenue funds from the City of Opa-Locka for a Summer Youth Employment Program; (2) allocate matching funds of \$50,000 in Temporary Assistance for Needy Families funds; and (3) allocate funds to Youth Co-Op, Inc. for the administration of the program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The City of Opa-Locka City Council, under the leadership of Mayor John H. Taylor, Jr., agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities for up to 38 youth residents of the City of Opa-Locka. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the Summer Youth Employment Program (SYEP) will also receive employability skills training.

As part of the partnership, the City of Opa-Locka will provide \$50,000 in general revenue funds to the SFWIB toward the SYEP; and the SFWIB will provide \$50,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount being allocated for the SYEP is \$100,000. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Opa-Locka's future workforce.

The SYEP participants will earn \$13.88 per hour for a total of 140 hours, 20 of which is for work readiness training. Participating youth will also receive financial literacy training and information related to budgeting and investing.

Youth Co-Op, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the SYEP participants.

The program is scheduled to take place beginning June 12, 2023 through August 11, 2023.

**FUNDING:** City of Opa-Locka General Revenue and Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 8

**AGENDA ITEM SUBJECT:** SUMMER YOUTH EMPLOYMENT PROGRAM FOR THE CITY OF MIAMI GARDENS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend the following three items to the Board: (1) the approval to accept \$150,000 in general revenue funds from the City of Miami Gardens for a Summer Youth Employment Program; (2) allocate matching funds of \$150,000 in Temporary Assistance for Needy Families funds; and (3) allocate funds to Adult Mankind Organization, Inc., as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The City of Miami Gardens City Council, under the leadership of Mayor Rodney Harris, agreed to enter into a partnership with the South Florida Workforce Investment Board (SFWIB) to provide employment opportunities for up to 112 youth residents of the City of Miami Gardens. The SFWIB will provide summer job placement for youth between the ages of 15 to 18. Youth enrolled in the Summer Youth Employment Program will also receive employability skills training.

As part of the partnership, the City of Miami Gardens will provide \$150,000 in general revenue funds to the SFWIB toward the program. The SFWIB will provide \$150,000 in Temporary Assistance for Needy Families (TANF) matching funds. The total amount being allocated for the SYEP is \$300,000. The program will provide entry-level positions with local businesses, public sector and community-based organizations to the City of Miami Garden's future workforce.

The SYEP participants will earn \$13.88 per hour for a total of 140 hours, 20 of which is for work readiness training. Participating youth will also receive financial literacy training and information related to budgeting and investing.

Adult Mankind Organization, Inc. will be responsible for administering the program, which includes payroll, recruitment, job placement, and work readiness training for the SYEP participants.

The program is scheduled to take place beginning June 12, 2023 through August 11, 2023.

**FUNDING:** City of Miami Gardens General Revenue and Temporary Assistance for Needy Families

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 9

**AGENDA ITEM SUBJECT:** ALLOCATION OF FUNDS FOR THE MIAMI-DADE PRE-APPRENTICESHIP INTERNSHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$7,500 in Workforce Innovation and Opportunity Act Youth funds for the Miami Dade Pre-Apprenticeship Internship Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

At its August 17, 2017 meeting, the South Florida Workforce Investment Board (SFWIB) approved the Miami-Dade County Public Schools (M-DCPS) Pre-Apprenticeship Career and Technical Training Program. The M-DCPS Youth Pre-Apprenticeship Career and Technical Training program was formed in three schools: Coral Gables Senior High School, Homestead Senior High School and William H. Turner Technical Senior High School.

The 23-month program currently has 31 students enrolled in trades such as Bricklayer, Carpentry, Heating and Air Conditioning Installer Servicer, Drywall Finisher/ Painter, Electrician, Elevator Constructor, Insulation Worker, Operating Engineer, Pipefitter (Construction), Plumber, and Sheet Metal Worker.

In an effort to increase student exposure to the 12 trades, the SFWIB will provide a paid summer internship opportunity to up to 15 eleventh grade students who are currently participating in the program. Each participant will complete 150 hours and paid \$13.88 per hour. Additionally, each student will open an account with the South Florida Educational Federal Credit Union or other financial institutions prior to the start of the internship. The five week summer internship opportunity is scheduled to take place June 8, 2023 through July 14, 2023.

Additionally, in order for students to receive the instructional program hours, a certified M-DCPS teacher must supervise the programmatic and academic part of the pre-apprenticeship program. The teacher will be responsible for supervising the students at their worksite and ensuring that the data elements of the grades are put into the M-DCPS system. Miami-Dade County Public Schools will hire one certified teacher for seven weeks, beginning June 8, 2023 through August 12, 2023, at a salary of up to \$7,500.00.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award the Miami-Dade County Public Schools an allocation not to exceed \$7,500 in Workforce Innovation and Opportunity Act Youth funds to serve youth in the Pre-Apprenticeship Internship Program.

**FUNDING:** Workforce Innovation and Opportunity Act Youth

**PERFORMANCE:** N/A

*NO ATTACHMENT*





**SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 10

**AGENDA ITEM SUBJECT:** HOMESTEAD AJC CLOSURE

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to close the Homestead American Job Center and allocate the remaining Program Year 2022-23 funds to the Perrin and West Dade American Job Centers, as set forth below.

**STRATEGIC GOAL:** **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

**STRATEGIC PROJECT:** **Improve the efficiency of career center operations**

**BACKGROUND:**

The Homestead American Job Center (AJC) is slated to be closed on May 31, 2023. Current Homestead AJC staff will be retained and transferred to the Perrin and West Dade AJCs. An allocation in the amount of \$134,009 will be distributed as appropriate between the AJCs.

**FUNDING:** N/A

**PERFORMANCE:** N/A

*NO ATTACHMENT*



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 11

**AGENDA ITEM SUBJECT:** APPRENTICESHIP PROGRAMS ON-THE-JOB TRAINING EMPLOYER REIMBURSEMENTS

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** The Global Talent and Competitiveness Council recommends to the Board the approval to allocate an amount not to exceed \$72,880 in Workforce Innovation and Opportunity Act funding for On-the-Job Training reimbursements for Apprenticeship Programs in Transportation and Logistics Specialist and Customs Broker, as set forth below.

**STRATEGIC GOAL:** **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

**STRATEGIC PROJECT:** **Improve credential outcomes for job seekers**

### **BACKGROUND:**

The South Florida Workforce Investment Board (SFWIB) in collaboration with Miami Dade College offers employer-driven apprenticeship programs. The partnership developed two apprenticeship programs with two participating employers. The apprenticeship programs are Transportation & Logistics Specialist and Customs Broker. The apprenticeship programs will lead to a career pathway that combines coursework, mentoring, on-the-job training (OJT), and paid wages that increase as the apprentice learns new skills and take on more responsibilities. Apprentices will learn key responsibilities and skills required to become proficient in the occupation. Upon program completion, apprentices will receive a Florida Department of Education Registered Apprenticeship Certificate of Completion, recognized by the United States Department of Labor.

The Storage and Distribution Manager (Alternate Title: Transportation and Logistics Specialist) apprenticeship prepares participants to perform various tasks such as supervising the activities of workers engaged in receiving, storing, testing, and shipping products or materials, planning, developing, and implementing warehouse safety and security programs and activities. JAS Forwarding (USA) Inc. will hire two apprentices and Bremol, Inc. will hire two apprentices with a starting wage at \$15.00 per hour, which will be increased to \$16.50 after 1,280 hours have been completed. The SFWIB will provide a 40 percent reimbursement to JAS Forwarding (USA) Inc. and Bremol, Inc, for gross wages, which includes 2,000 hours of OJT. The total amount of reimbursement is \$46,960. The Miami-Dade College Works staff will assist with recruitment and administration.

JAS Forwarding (USA) Inc. Transportation and Logistics Specialist Apprenticeship Program				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 2 Apprentice
\$14.00	1280	\$5.60	\$7,168.00	\$14,336.00
\$16.50	720	\$6.60	\$4,752.00	\$9,504.00
			Total Project Cost	\$23,840.00

Bremol, Inc. Transportation and Logistics Specialist Apprenticeship Program				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @ 2 Apprentice
\$14.00	1280	\$5.60	\$7,168.00	\$14,336.00
\$16.50	720	\$6.60	\$4,752.00	\$9,504.00
			Total Project Cost	\$23,840.00

The Customs Broker Apprenticeship with JAS Forwarding (USA) Inc. is designed to prepare apprentices to prepares participants to perform various tasks such as rail freight operations, port freight operations, trucking operations, intermodal transportation operations, supply chain management, and project management

JAS Forwarding (USA) Inc. will hire two apprentices with a starting wage of \$15.00 per hour, which will be increased to \$16.50 per hour at the mid-point of the program. The SFWIB will provide a 40 percent reimbursement to Larkin JAS Forwarding (USA) Inc. for the gross wages, which includes 2,000 hours of OJT. The total amount of reimbursement is \$25,200. The Miami-Dade College Works staff will assist with recruitment and administration.

JAS Forwarding (USA) Inc. Customs Broker Apprenticeship Program				
Project Wage	OJT Hours	40 percent Wage Reimbursement	Training Cost Per Apprentice	Total Project Cost @2 Apprentice
\$15.00	1000	\$6.00	\$6,000.00	\$12,000.00
\$16.50	1000	\$6.60	\$6,600.00	\$13,200.00
			Total Project Cost	\$25,200.00

Miami Dade College will serve as the Apprenticeship Sponsor for all programs, deliver the related technical instruction, and provide support for other relevant training tools and services to program participants.

**FUNDING:** Workforce Innovation and Opportunity Act

**PERFORMANCE:** Performance Chart Attached

*ATTACHMENT*

## JAS Forwarding (USA) Inc. Transportation and Logistics Specialist Apprenticeship Program Performance

Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Non SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	2	0	2
Number of Participants to Complete Training	2	0	2
Training Completion Rate	100.00%	#DIV/0!	100.00%
Number of Participants to be Placed into Jobs	2	0	2
Employment Rate	100.00%	#DIV/0!	100.00%
Average Wage	\$15.25	\$0.00	\$15.25
Avg Net Economic Benefit	\$18,580.00	\$0.00	\$18,580.00
Return-On-Investment	\$1.56	N/A	\$1.56
Economic Impact	\$37,160.00	\$0.00	\$37,160.00

### State and Federal Performance (Achieved and Projected)

Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Actual Performance	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	N/A	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	N/A	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$5,034.00	N/A	\$7,930.00
Credential Attainment-AD	50.60%	N/A	197.63%
Measurable Skill Gains-AD	24.90%	N/A	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	N/A	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	N/A	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$5,173.00	N/A	\$7,930.00

**Not Met (less than 90% of negotiated)**

**Met (90-100% of negotiated)**

**Exceeded (greater than 100% of negotiated)**

**Bremol, Inc. Transportation and Logistics Specialist Apprenticeship Program  
Performance**

<b>Local Workforce Development Area (LWDA) Performance</b>	<b>SFWIB Funded Apprentice</b>	<b>Non SFWIB Funded Apprentice</b>	<b>Total Apprentice</b>
Number of Participants Served	2	0	2
Number of Participants to Complete Training	2	0	2
Training Completion Rate	100.00%	#DIV/0!	100.00%
Number of Participants to be Placed into Jobs	2	0	2
Employment Rate	100.00%	#DIV/0!	100.00%
Average Wage	\$15.25	\$0.00	\$15.25
Avg Net Economic Benefit	\$18,580.00	\$0.00	\$18,580.00
Return-On-Investment	\$1.56	N/A	\$1.56
Economic Impact	\$37,160.00	\$0.00	\$37,160.00

**State and Federal Performance (Achieved and Projected)**

<b>Indicators of Performance WIOA Adult (AD) &amp; Wagner-Peyser (WP)</b>	<b>Performance Goal</b>	<b>Actual Performance</b>	<b>Projected Performance</b>
Employment Rate 2nd Quarter After Exit-AD	64.50%	N/A	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	N/A	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$5,034.00	N/A	\$7,930.00
Credential Attainment-AD	50.60%	N/A	197.63%
Measurable Skill Gains-AD	24.90%	N/A	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	N/A	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	N/A	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$5,173.00	N/A	\$7,930.00

**Not Met (less than 90% of negotiated)**

**Met (90-100% of negotiated)**

**Exceeded (greater than 100% of negotiated)**

## JAS Forwarding (USA) Inc. Customs Broker Apprenticeship Program

Local Workforce Development Area (LWDA) Performance	SFWIB Funded Apprentice	Non SFWIB Funded Apprentice	Total Apprentice
Number of Participants Served	2	0	2
Number of Participants to Complete Training	2	0	2
Training Completion Rate	100.00%	#DIV/0!	100.00%
Number of Participants to be Placed into Jobs	2	0	2
Employment Rate	100.00%	#DIV/0!	100.00%
Average Wage	\$15.75	\$0.00	\$15.75
Avg Net Economic Benefit	\$18,580.00	\$0.00	\$18,580.00
Return-On-Investment	\$1.50	N/A	\$1.50
Economic Impact	\$37,800.00	\$0.00	\$37,800.00

### State and Federal Performance (Achieved and Projected)

Indicators of Performance WIOA Adult (AD) & Wagner-Peyser (WP)	Performance Goal	Actual Performance	Projected Performance
Employment Rate 2nd Quarter After Exit-AD	64.50%	N/A	155.04%
Employment Rate 4th Quarter After Exit-AD	66.10%	N/A	151.29%
Median Earnings 2nd Quarter After Exit-AD	\$5,034.00	N/A	\$8,190.00
Credential Attainment-AD	50.60%	N/A	197.63%
Measurable Skill Gains-AD	24.90%	N/A	401.61%
Employment Rate 2nd Quarter After Exit-WP	61.70%	N/A	162.07%
Employment Rate 4th Quarter After Exit-WP	59.40%	N/A	168.35%
Median Earnings 2nd Quarter After Exit -WP	\$5,173.00	N/A	\$8,190.00

**Not Met (less than 90% of negotiated)**

**Met (90-100% of negotiated)**

**Exceeded (greater than 100% of negotiated)**



## **SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL**

**DATE:** 4/20/2023

**AGENDA ITEM NUMBER:** 12

**AGENDA ITEM SUBJECT:** MIAMI-DADE COLLEGE TEACHER ASSISTANT PRE-APPRENTICESHIP PROGRAM

**AGENDA ITEM TYPE:** **APPROVAL**

**RECOMMENDATION:** SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$100,000 in Workforce Innovation and Opportunity Act (WIOA) funds for paid work experience to CSSF youth providers Adult Mankind Organization (AMO), Cuban American National Council (CNC), Community Coalition and Youth Co-Op (YCO) for the Miami-Dade College Teacher Assistant Pre-Apprenticeship Program, as set forth below.

**STRATEGIC GOAL:** **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

**STRATEGIC PROJECT:** **Emphasize work-based learning and training**

### **BACKGROUND:**

The purpose of the Miami-Dade College (MDC) Teacher Assistant Pre-Apprenticeship program is to prepare participants as early childhood education caregivers with a preschool specialization or to provide supplementary training for persons previously or currently employed in these occupations. The MDC Teacher Assistant Pre-Apprenticeship program allows individuals to gain practical on the job experience while enrolled in a college credit course. During the MDC Teacher Assistant Pre-Apprenticeship program, Out of School (OSY) participants, between the ages of 18-24 years old, will work alongside an experienced mentor learning how to provide support to students, implement lessons, and manage classrooms. Participating employers include the Miami- Dade College Exploration Center, YWCA South Florida and the Kids 4 Kids Academy.

The MDC Teacher Assistant Pre-Apprenticeship program is designed to build a pipeline of talent for teacher assistant careers by providing up to 15 OSY participants with 24 weeks– and/or 480 hours–of paid work experience, at a wage rate of \$13.88 per hour. Participants in the MDC Teacher Assistant Pre-Apprenticeship program will earn a 45-hour industry recognized Department of Children and Families certification and three credit hours from MDC towards a College Credit Certificate (CCC), which is a part of the MDC Early Childhood Education Associate in Science (A.S.) degree. The three credits earned for the CCC during the Pre-Apprenticeship program are stackable and may be counted toward the total number of credits required for the A.S. degree should the OSY participant decide to further their education.

**FUNDING:** Workforce Innovation and Opportunity Act

**PERFORMANCE:** N/A

*NO ATTACHMENT*